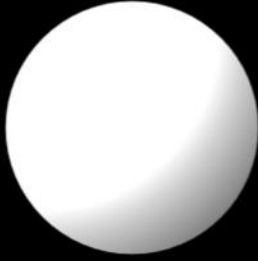




Human Capability Initiative  
مبادرة القدرات البشرية



# Human Capability Initiative (HCI)

**28-29 FEBRUARY 2024**  
**PROGRAM-AT-A-GLANCE**

King Abdulaziz International Conference Center  
Riyadh, Saudi Arabia

[Access Website Here](#) 



برنامج تنمية  
القدرات البشرية  
Human Capability  
Development Program



رؤية  
2030  
مملكة العربية السعودية  
KINGDOM OF SAUDI ARABIA

# About HCI

## Event themes and Background

# 01

## UNLEASH

### Unleashing Our Potential

Harnessing entire ecosystems to empower the full range of human potential and uplift capabilities for all.

# 02

## CATALYZE

### Catalyzing International Collaboration

Driving new conversations on shaping policy, collaboration, and public, private, and third sector partnerships and investment at the global level.

# 03

## MAXIMIZE

### Maximizing Resilience

Applying foresight to enhance human capability readiness for tomorrow's world of exponential disruption, technological change and shifting economic realities.

## The First Global Platform Focusing on Human Capability

**Human Capability Initiative (HCI)** is the first-ever global cooperative platform designed to unify the international efforts and enrich the global dialogue on the challenges and opportunities for developing human capabilities. HCI will consider skills, the future of work, education, talent, and technology, bringing together policymakers, thought leaders, investors and entrepreneurs to catalyze international collaboration and maximize resilience, exploring opportunities and promoting innovative policy design and solutions.

HCI will be held across two dynamic days, in Riyadh, under the theme of **#FutureReadiness** – getting ready for the future starts now. It hosts more than 60 sessions with 150+ speakers, including global leaders and experts from the policy, corporate, investment, and academic sectors who will exchange expertise and develop new concepts to optimize human capability within our rapidly changing modern world.



### Panel/Town Hall

30-40 minute sessions where stakeholders discuss a specific topic, offering diverse perspectives and insights. A town hall is an expanded panel format with quick-fire questions and two moderators for a greater number of speakers. *Only held in the #FutureReadiness Arena and Success Stage.*



### Keynote/Opening Statement

10-15 minutes speech or presentation to set the tone and convey key messages related to human capability and related themes, including at the national level. Keynotes are reserved for ministerial or other prominent and relevant global figures. Only held in the #FutureReadiness Arena.



### What If?

10-15 minute quick-fire presentations, delivered by 1 speaker to convey key points around a topic or theme. Speakers may use presentations to convey key points. Only held in the #FutureReadiness Arena and Success Stage.



### In Focus

10-15 minutes interviews and conversations conducted around 'what if' stories on how we can inspire new thinking and achieve #FutureReadiness. Speakers are senior with specialist knowledge and insights. Only held in the #FutureReadiness Arena.



### Forum

45 minutes gathering for the purpose of idea sharing transformative ideas through expert-led discussion and information on a particular topic. It encourages open conversation and interaction to discuss and address specific subjects. Only held in the Transformation Stage.



### Sector Spotlight

15-25 minute spotlight and analysis on the human capability challenges – and opportunities in a specific industry or sector. Held in the #FutureReadiness Arena, Success Stage and HCI Dialogues.

# #FutureReadiness Arena

Day 1 | 28 FEBRUARY 2024

09:30-09:45 **OPENING OF THE HUMAN CAPABILITY INITIATIVE**

09:45-10:00 **OPENING KEYNOTE**  
Human Capability – Becoming #FutureReady

10:00-10:15 **IN FOCUS**  
Humanity – Its Own Greatest Resource?

10:15-10:50 **PANEL**  
Unleashing Human Capability in the Age of AI

10:50-11:20 **PANEL**  
Going Far, Going Together!

11:20-11:35 **KEYNOTE**  
Enhancing Human Capability in the Industrial Sphere

11:35-12:00 **IN FOCUS**  
Building Resilience – What Does it Take?

12:00-13:00 **Lunch and Networking**

13:00-13:15 **FLASHTALK**  
How The Latest Global Labor Market Trends Are Shaping The World Of Work

13:15-13:50 **PANEL**  
Unlocking Economic Growth through Human-Centric Investment

13:50-14:10 **IN FOCUS**  
The AI with the Human Face – Meet Your Digital Colleagues

14:10-15:40 **IN FOCUS**  
Jobs, Skills, and Human Capability – Do we Have the Right Data Points?

15:40-16:00 **IN FOCUS**  
The Summary Scorecard on Decent Work and Economic Growth – What Role for Multilateralism and Key Stakeholders?

16:00-16:15 **KEYNOTE**  
The (Human) Future of Work and How To Ensure Equal Access To All

16:15-16:45 **PANEL**  
Cultivating Human Potential – Where is Civil Society Making a Difference?

16:45-17:30 **TOWNHALL**  
Technology and Digitization 5.0 – Friend or Foe?

17:30 **End of #FutureReadiness Arena Day 1**

# #FutureReadiness Arena

Day 2 | 29 FEBRUARY 2024

09:30-09:40

## DAY 2 OPENING REMARKS AND ANNOUNCEMENTS

09:40-09:55

### KEYNOTE

Resilience: An Innate Human Capability

09:55-10:10

### IN FOCUS

Reskilling, Upskilling and Capability Boosting as Strategic Global Imperatives

10:10-10:45

### PANEL

Confronting the Unknown Unknowns

10:45-10:55

### KEYNOTE

Investment Matters – Investment’s Critical Role in Creating Resilient, Future Proofed Economies

10:55-11:20

### IN FOCUS

Policy Matters – Into the New Policy Era

11:20-11:30

### WHAT IF?

Humanity Matters – The Economic Case for Protecting the Planet?

11:30-12:00

### PANEL

Workforce Matters – What Really Matters to Employees Now?

12:00-13:00

## Lunch and Networking

13:00-13:35

### PANEL

Entrepreneurial Human Capital – What It Is, What It Looks Like, and Why We Need It

13:35-14:00

### IN FOCUS

Beyond the Game – Tapping into the Transformative Power of Sport

14:00-14:20

### IN FOCUS

Education Spotlight

14:20-14:30

### WHAT IF?

What if Everyone Loved Learning?

14:30-15:10

### TOWNHALL

Realizing Education 5.0 – Achieving a New Ecosystem for the New Normal

15:10-15:40

### PANEL

Inclusion through Digital NEW SESSION: UNDER REVIEW

15:40-16:00

### IN FOCUS

Beyond Employment – Setting the Ground for Lifelong Employability

16:00-16:30

### PANEL

Talent Ahead – Spotlighting Individual Potential, Learning and Progress

16:30-17:05

### PANEL

Talent at Work – How to Grow it, How to Attract, How to Maximize it

17:05-17:20

### KEYNOTE

Workforce Motivation – Strategies for Turbulent Times

17:20

## HCI Closing Remarks

# HCI Dialogues

Day 1-2 | 28-29 FEBRUARY 2024

## Day 1 | 28 FEBRUARY 2024

- 11:30-12:30 The Skills for Life Dialogue
- 12:30-13:00 **Lunch and Networking**
- 13:00-14:00 The Future Horizons in Education and Training Dialogue
- 14:15-15:15 The Investment Dialogue
- 15:30-16:30 The Future of Work & Wellbeing Dialogue
- 16:30 **Close of Dialogues Day 1**

## Day 2 | 29 FEBRUARY 2024

- 09:15-10:45 **BY INVITATION ONLY**  
Building the Future-Ready Workforce or How to Navigate the Skills Revolution
- 11:30-12:30 The Human Capital and Economic Growth Dialogue
- 12:30 – 13:00 **Lunch and Networking**
- 13:00-14:00 The Tech & Digitization Dialogue
- 14:15-15:15 The Global Citizens Dialogue
- 15:30-16:30 The Civil Society and Multilateralism Dialogue
- 16:45-17:45 **BY INVITATION ONLY**  
The Higher Education Dialogue
- 17:45 **Close of HCI Dialogues Day 2**

# Transformation Stage

Day 1-2 | 28-29 FEBRUARY 2024

## Day 1 | 28 FEBRUARY 2024

11:00-11:45 The New Future of Work – Putting the Working Future into Action

### 12:00-13:00 Lunch and Networking

13:00-13:45 Leveraging AI and Machine Learning for Employability – Digital Transformation and Human Capital Upskilling.

14:00-14:45 Maximizing Resilience – Imagine if You Could Measure Your Comfort Zone

15:00-15:45 Navigating New Horizons – The Public Sector's Journey as a Workforce Pathfinder

16:00-16:45 Improving Workplace Readiness through Employee-Aligned Program Design

16:45-17:30 Future-Proofing Skills: Embracing Lifelong Learning in a Transformative World

### 17:30 End of Transformation Stage Day 1

## Day 2 | 29 FEBRUARY 2024

11:00-11:45 Co-Piloting the Future – Human and AI Synergy in Decision Making

### 12:00-13:00 Lunch and Networking

13:00-13:45 Strategies for Engaging the Gen Z Workforce – The Game-Changing Generation

14:00-14:45 Unleashing Human Potential by Building a Policy Framework for Technological Empowerment

15:00-15:45 Advancing the Impact of Women on National Development

16:00-16:45 The Rise of the Bionic Worker – What are the Latest Insights?

### 16:45 End of Transformation Stage Day 2

# Success Stage

Day 1 | 28 FEBRUARY 2024

## Day 1 | 28 FEBRUARY 2024

11:00- 11:30	Unveiling Aesthetics – Exploring the Social Impact of Fashion & Art and Its Power to Future-Proof Individuals
11:30-11:50	Beyond Borders, Beyond Boundaries – How to Become a Global Changemaker and Forge the Future
12:00-13:00	<b>Lunch and Networking</b>
13:00-13:30	The Final Frontier – What Space Exploration Can Teach us about Human Capability
13:30-13:50	The Power of Visuals – Maximizing Community Preparedness Through Art & Animation
13:50-14:05	Expanding Horizons – Harnessing the Power of Competition and Sustainable Thinking
14:05-14:35	Locally Rooted, Globally Connected – Scaling Solutions that Serve Human Needs
14:35-15:05	Soaring to New Heights – Development Human Capital to Lead the Tourism Sector
15:05-15:20	Economy Creators – Youth Entrepreneurs Redefining E-Commerce Capabilities
15:20-15:50	More Than Medals – Skills for Life Unleashed by Tomorrow's Game Changers
15:50-16:10	Unearthing the Future – explore with me how Archaeology Rewrites the Future
16:10-16:40	Esports – Beyond Entertainment, a Leadership Incubator
16:40	<b>End of Success Stage Day 1</b>



# Success Stage

Day 2 | 29 FEBRUARY 2024

## Day 2 | 29 FEBRUARY 2024

- 10:00-10:30** Empowering Gifted Youth to See Beyond Competition
- 10:30-10:50** Career Compass – Bridging the Gap between Talent and Opportunity
- 10:50-11:05** Intangible Assets, Tangible Benefits – Building Future-Ready Communities Through celebrating our Cultural Identity
- 11:05-11:35** Elevate, Empower, Excel – Saudi Women Redefining Esports Excellence
- 11:35-12:00** Style without borders – creating an international fashion phenomenon

## 12:00-13:00 Lunch and Networking

- 13:00-13:30** Scaling Up our Impact – From Local Solutions to Global Reach
- 13:30-13:50** Startup to Showcase – The Evolutionary Path from Entrepreneurship to Expo 2030
- 13:50-14:10** On the Move – Crafting Transformative Solutions in Transportation
- 14:10-14:40** Tech-Powered Tourism – Empowering Communities and Enhancing Experiences
- 14:40-15:00** From Apps to Action – Building Community and Social Responsibility in the On-Demand Ecosystem

## 15:00 End of Success Stage Day 2